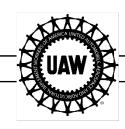


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## INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

April 9, 2024

Michele De Palma Secretary General FIOM-CGIL Nazionale Corso Trieste, 35 00198 Roma, Italy segreteria.generale@fiom.cgil.it

Dear Brother Michele,

On behalf of the one million active and retired members of the International Union, UAW, I write in full support and solidarity for your planned strike on April 12 at Mirafiori. As you stood with our members during our strike against Stellantis last year, we will have your back should Stellantis push you to take further worker action.

We understand the drastic measures that the company has pushed you to because we have faced similar attacks in our country. Stellantis is slowly bleeding your country in hopes that your union and your working class will throw your hands up and move on. We are in full agreement that you should stand up to take them on. Stellantis must provide your union with a pathway forward for a robust Italian auto industry that continues the contributions to the European and global economy that FIOM and other union members have given for decades.

I am here to tell you that this and more is possible through coordinated and strategic efforts. In fact, our recent contract gave a plan for Stellantis to reopen their idled plant in Belvidere, Illinois. These companies think they control our lives and our communities. They think that they can cut thousands of jobs with impunity in favor of their bottom line. They do not know our power as a united working class.

The UAW stands with FIOM and Italian workers now and always. Our bond is formed by the vehicles and the massive profits that our hands collectively produce. If there is any way we can be of assistance during this critical time, please do not hesitate to ask.

In solidarity,

Shawn Fain President, UAW

Shaun P. Fain

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